

# HEALTH, SAFETY AND ENVIRONMENT POLICY

Group Instrumentation strives to be known as an organisation that implements best practices, and achieves high quality outcomes, in safety and environmental management. This policy outlines Group Instrumentation's commitment to achieve zero harm to our employees, customers and the communities in which we operate, as well as conducting our business in a way that minimises the impact to the environment.

- We will provide a safe and healthy work environment for employees, contractors and visitors.
- We will identify and assess hazards to safety, health and the environment and control them.
- We will ensure that all relevant health and safety or environmental legislations are met or exceeded.
- We will ensure that all employees are provided with the necessary equipment, information and training to conduct their business safely and with minimal impact on the environment.
- All employees and contractors must ensure their own safety and take reasonable care for the health and safety of others in the workplace.
- We will provide our customers with honest and reliable information regarding the monitoring of any environmental elements
- When conducting our business on external sites all employees must adhere to health, safety and environmental procedures outlined by the site owner.
- We will provide information and advice on the safe and responsible use of our products.
- We will endeavour to keep up to date with our knowledge and advice about the Carbon Pollution Reduction Scheme and the monitoring and reporting involved.
- We require all employees and contractors to comply with this policy.

AUTHORISED AND ENDORSED BY



FRANK SILBERBERG  
MANAGING DIRECTOR